

**TEACHER SALARY SCHEDULE 2008-09
Cupertino Union School District**

CLASS B Emergency Permit or Waivers or Intern Credentials	CLASS C* Regular Credential, B.A.	CLASS D ** Regular Credential B.A. +45 Semester Units or M.A.	CLASS E** Regular Credential B.A. +60 Semester Units or M.A. +15 Semester Units***	STEPS
\$50,650	\$51,377	\$51,516	\$52,073	1
	\$51,516	\$51,655	\$52,767	2
	\$51,655	\$53,092	\$54,710	3
	\$51,793	\$55,587	\$59,465	4
	\$54,035	\$57,786	\$61,806	5
	\$56,297	\$60,253	\$64,240	6
	\$58,603	\$62,695	\$66,842	7
	\$60,672	\$64,980	\$69,281	8
	\$62,928	\$67,476	\$71,777	9
		\$69,910	\$74,452	10
*To be eligible for placement on this column, a unit member must hold a valid California Teaching Credential, not including an emergency permit, intern permit, or waiver. See Education Code section 45023.4(a)(1). ** To be eligible for placement on these columns, in addition to the semester units required, a unit member must hold a valid California Teaching Credential, not including an emergency permit, intern permit, or waiver. See Education Code section 45023.4(a)(1). ***Units to apply must have been earned after receipt of Masters Degree. The Annual Bonus for Masters Degree and National Board Certification will be \$1465. The Adjunct Duty rate will be \$34.12. The Overnight stipend will be \$77.02.			\$78,566	11
			\$81,321	15
			\$84,106	19
			\$86,834	23
			\$96,046	27

Career Increments: The Teacher Salary Schedule provides for four(4) career increments in column E at Steps 15, 19, 23 and 27. There is a service requirement at each career increment.

Credit for Service and Additional Units: Vertical progression on the salary schedule is one(1) step for each year of service. Horizontal progression in the salary schedule requires additional semester units with no time limit. Counselors are placed on the Teacher Salary Schedule according to their years of experience and units. Counselors shall work twenty (20) days beyond the contract duty days.

This schedule is for a 187 day work year.

Date Effective : July 1, 2008
Board Adopted : May 27, 2008
HR/mh 5/08/08

NOTE: This salary schedule reflects an increase of .6% over the 2006-07 salary schedule.
