

CLASSIFIED SALARY SCHEDULE
OPERATIONS-SUPPORT SERVICES UNIT
Cupertino Union School District
2008-09

Classification	Range	A	B	C	D	E
Automotive Mechanic	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Bus Driver I/II	226	\$3,458.80	\$3,630.37	\$3,814.40	\$4,003.00	\$4,203.08
Bus Driver Instructor	235	\$3,928.01	\$4,123.68	\$4,329.19	\$4,546.69	\$4,775.62
Bus Driver Lead	235	\$3,928.01	\$4,123.68	\$4,329.19	\$4,546.69	\$4,775.62
Cafeteria Assistant I	204	\$2,474.33	\$2,597.20	\$2,725.61	\$2,859.41	\$3,003.78
Cafeteria Assistant II	206	\$2,571.72	\$2,698.61	\$2,831.94	\$2,975.36	\$3,124.68
Carpenter	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Custodial Team Leaders	231	\$3,722.31	\$3,908.91	\$4,103.49	\$4,308.05	\$4,524.64
Custodian I (Day)	212	\$3,155.62	\$3,311.43	\$3,479.27	\$3,652.11	\$3,836.93
Custodian I (Night)	213	\$3,186.62	\$3,343.95	\$3,513.25	\$3,688.59	\$3,873.83
Custodian II (Day)	217	\$3,295.43	\$3,462.30	\$3,634.63	\$3,818.44	\$4,007.24
Custodian II (Night)	221	\$3,327.45	\$3,496.25	\$3,670.58	\$3,855.38	\$4,046.16
Custodian III	227	\$3,479.27	\$3,652.11	\$3,836.93	\$4,026.66	\$4,227.97
Dispatcher/Scheduler	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Electrician	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Electrician/Heat & Air Person	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Electronic Technician I	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Electronic Technician II	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Electronic Technician/Leadperson	248	\$5,039.15	\$5,292.38	\$5,558.94	\$5,837.63	\$6,129.61
Equipment Service Mechanic	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Food Services Utility Person	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Furniture/Utility Person	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Glazier	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Grounds Equipment Operator	240	\$4,086.33	\$4,290.05	\$4,505.95	\$4,732.71	\$4,970.69
Grounds Equipment Repairperson	240	\$4,086.33	\$4,290.05	\$4,505.95	\$4,732.71	\$4,970.69
Grounds Leadperson	248	\$5,039.15	\$5,292.38	\$5,558.94	\$5,837.63	\$6,129.61
Groundsperson-Gardener I	224	\$3,444.36	\$3,616.28	\$3,797.84	\$3,986.41	\$4,185.68
Groundsperson-Gardener II	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Heating & Air Conditioning Person	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Instructional Materials Stores Clerk	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Locksmith/Sheet Metal	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Maintenance Person I, General	240	\$4,086.33	\$4,290.05	\$4,505.95	\$4,732.71	\$4,970.69
Maintenance Person II, General	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Maintenance Working Lead	248	\$5,039.15	\$5,292.38	\$5,558.94	\$5,837.63	\$6,129.61
Network & Telecommunication Technician	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Painter	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Plumber	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Security Guard	213	\$3,186.62	\$3,343.95	\$3,513.25	\$3,688.59	\$3,873.83
* Skilled Maintenance Person	246	\$4,547.01	\$4,774.33	\$5,011.71	\$5,262.15	\$5,525.59
** Senior Tradesperson	246	\$4,547.01	\$4,774.33	\$5,011.71	\$5,262.15	\$5,525.59
Sound Technician	245	\$4,381.86	\$4,602.10	\$4,833.83	\$5,076.20	\$5,330.15
Sports Field and Irrigation Technician	240	\$4,086.33	\$4,290.05	\$4,505.95	\$4,732.71	\$4,970.69
Store & Delivery Clerk I	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Tool & Materials Serviceperson	240	\$4,086.33	\$4,290.05	\$4,505.95	\$4,732.71	\$4,970.69
Tool & Materials Stores Clerk	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70
Transportation Dispatcher	235	\$3,928.01	\$4,123.68	\$4,329.19	\$4,546.69	\$4,775.62
Warehouse Person I/II	236	\$3,966.82	\$4,151.40	\$4,374.27	\$4,594.10	\$4,825.70

* This is not an entry level position.

** This is not an entry level position and includes all Trades positions, Automotive Mechanic, Equipment Service Mechanic, Network and Telecommunications Technician, Electronic Technician II and Sound Technician.

Total Compensation: Computed on the basis of a 40-hour week and 173.33 hours per average work month.

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in CUSD
- 5% of employee salary beginning with the 10th year of service in CUSD
- 8% of employee salary beginning with the 15th year of service in CUSD
- 12% of employee salary beginning with the 20th year of service in CUSD
- 13% of employee salary beginning with the 26th year of service in CUSD

The classification of Security Guard receives a 2% differential paid on a monthly basis.

Effective : July 1, 2008 **Revised:** October 1, 2008

Board Adopted: August 14, 2008

NOTE: This salary schedule reflects an increase of 3.00% over the 2006-07 salary schedule.

HR/mh
10/15/08