

CLASSIFIED SALARY SCHEDULE  
 OPERATIONS-SUPPORT SERVICES UNIT  
 Cupertino Union School District  
 2008-09

Classification	Range	A	B	C	D	E
Automotive Mechanic	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Bus Driver I/II	226	\$ 19.95	\$ 20.93	\$ 22.00	\$ 23.11	\$ 24.25
Bus Driver Instructor	235	\$ 22.66	\$ 23.78	\$ 24.98	\$ 26.23	\$ 27.56
Bus Driver Lead	235	\$ 22.66	\$ 23.78	\$ 24.98	\$ 26.23	\$ 27.56
Cafeteria Assistant I	204	\$ 14.28	\$ 15.00	\$ 15.72	\$ 16.49	\$ 17.32
Cafeteria Assistant II	206	\$ 14.85	\$ 15.56	\$ 16.33	\$ 17.16	\$ 18.03
Carpenter	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Custodial Team Leaders	231	\$ 21.48	\$ 22.53	\$ 23.68	\$ 24.85	\$ 26.09
Custodian I (Day)	212	\$ 18.20	\$ 19.12	\$ 20.07	\$ 21.08	\$ 22.13
Custodian I (Night)	213	\$ 18.36	\$ 19.29	\$ 20.28	\$ 21.28	\$ 22.35
Custodian II (Day)	217	\$ 19.00	\$ 19.97	\$ 20.95	\$ 22.03	\$ 23.13
Custodian II (Night)	221	\$ 19.21	\$ 20.18	\$ 21.18	\$ 22.25	\$ 23.34
Custodian III	227	\$ 20.07	\$ 21.08	\$ 22.13	\$ 23.23	\$ 24.38
Dispatcher/Scheduler	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Electrician	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Electrician/Heat and Air Person	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Electronic Technician I	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Electronic Technician II	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Electronic Technician/Leadperson	248	\$ 29.07	\$ 30.53	\$ 32.08	\$ 33.69	\$ 35.38
Equipment Service Mechanic	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Food Services Utility Person	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Furniture/Utility Person	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Glazier	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Grounds Equipment Operator	240	\$ 23.57	\$ 24.76	\$ 25.99	\$ 27.30	\$ 28.66
Grounds Equipment Repairperson	240	\$ 23.57	\$ 24.76	\$ 25.99	\$ 27.30	\$ 28.66
Grounds Leadperson	248	\$ 29.07	\$ 30.53	\$ 32.08	\$ 33.69	\$ 35.38
Groundsperson-Gardener I	224	\$ 19.86	\$ 20.87	\$ 21.91	\$ 22.99	\$ 24.14
Grounsperson-Gardener II	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Heat & Air Conditioning Person	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Instructional Materials Stores Clerk	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Locksmith/Sheet Metal	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Maintenance Person I, General	240	\$ 23.57	\$ 24.76	\$ 25.99	\$ 27.30	\$ 28.66
Maintenance Person II, General	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Maintenance Working Lead	248	\$ 29.07	\$ 30.53	\$ 32.08	\$ 33.69	\$ 35.38
Network & Telecommunication Technician	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Painter	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Plumber	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Security Guard	213	\$ 18.36	\$ 19.29	\$ 20.28	\$ 21.28	\$ 22.35
Senior Tradesperson	246	\$ 26.23	\$ 27.55	\$ 28.90	\$ 30.36	\$ 31.89
Skilled Maintenance Person	246	\$ 26.23	\$ 27.55	\$ 28.90	\$ 30.36	\$ 31.89
Sound Technician	245	\$ 25.28	\$ 26.55	\$ 27.89	\$ 29.27	\$ 30.75
Sports Field & Irrigation Technician	240	\$ 23.57	\$ 24.76	\$ 25.99	\$ 27.30	\$ 28.66
Store & Delivery Clerk I	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Tool & Materials Stores Clerk	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84
Tool & Materials Stores Serviceperson	240	\$ 23.57	\$ 24.76	\$ 25.99	\$ 27.30	\$ 28.66
Transportation Dispatcher	235	\$ 22.66	\$ 23.78	\$ 24.98	\$ 26.23	\$ 27.56
Warehouse Person I/II	236	\$ 22.90	\$ 23.96	\$ 25.25	\$ 26.50	\$ 27.84

**Total Compensation:** Computed on the basis of a 40-hour week and 173.33 hours per average work month.

**Effective:** July 1, 2008  
**Board Adopted:** August 14, 2008  
**Revised:** October 1, 2008

NOTE: This salary schedule reflects an increase of 3.00% over the 2006-07 salary schedule.
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HR/mh  
 10/15/08