

**PSYCHOLOGIST
SPEECH and LANGUAGE PATHOLOGIST
SALARY SCHEDULE 2008-09
Cupertino Union School District**

SCHEDULE E

1	2	3	4	5
\$73,682	\$77,900	\$82,041	\$85,876	\$89,897

1. Salary is for a 199 day work year.* Salary adjustments for the length of the work year shall be computed on the basis of the ratio of days worked to total days in applicable work year. Psychologists/Speech and Language Pathologists will confer with their supervisors and mutually agree upon a 199 day calendar on or before July 1 each year. Any changes to the agreed upon calendar will be discussed and mutually agreed upon in advance by the supervisor and Human Resources.
2. A maximum of two (2) years previous experience outside the district may be credited for initial placement on the schedule.
3. Salary listed includes M.A. increment. If no M.A., deduct \$1465.
4. Psychologist Interns and Speech and Language Pathologists who have not yet earned their preliminary credential shall be paid on Step 1 and shall stay on Step 1 until they complete their credential.
5. When a Psychologist or Speech and Language Pathologist's pay is less on a per diem basis than the per diem pay of a teacher with the same number of years experience and the number of units required for placement on Column E on the Teacher salary schedule, the Psychologist/Speech and Language Pathologist shall be paid based on the same per diem rate as the teacher multiplied by the number of days the Psychologist/Speech and Language Pathologist's work year.

* 12 month position = contract plus 20 days = 219 day contract for employees hired prior to August 1967

Date Effective : July 1, 2008
Board Adopted : May 27, 2008
HR/mh 5/09/08

NOTE: This salary schedule reflects an increase of .6% over the 2006-07 salary schedule.