

**CLASSIFIED SALARY SCHEDULE
CLERICAL, TECHNICAL, PARAPROFESSIONAL UNIT
Cupertino Union School District
2008-09**

Classification	Range	A	B	C	D	E	Hrly
Account Technician I	436	\$3,493.59	\$3,667.51	\$3,850.44	\$4,044.13	\$4,247.72	\$20.16
Account Technician II	443	\$3,667.51	\$3,850.44	\$4,044.13	\$4,247.72	\$4,461.23	\$21.16
Accounting Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Attendance Accounting Specialist	445	\$3,831.62	\$4,024.38	\$4,227.08	\$4,439.58	\$4,661.51	\$22.11
Attendance/Sub Systems Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Budget Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Budget/Payroll Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Buyer I	425	\$3,190.97	\$3,351.39	\$3,517.98	\$3,693.64	\$3,878.41	\$18.41
Buyer II	438	\$3,517.98	\$3,693.64	\$3,878.41	\$4,073.60	\$4,278.58	\$20.30
Duplicating Specialist	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Educational Media Materials Technician	432	\$3,434.11	\$3,604.54	\$3,784.84	\$3,974.82	\$4,174.67	\$19.81
English Learner Tester/Support Prov.	409	\$2,656.12	\$2,790.13	\$2,927.88	\$3,076.44	\$3,229.28	\$15.32
Facility Modernization Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Health Clerk	405	\$2,409.73	\$2,528.25	\$2,656.12	\$2,790.13	\$2,927.88	\$13.90
Human Resources Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Human Resources Technician	438	\$3,517.98	\$3,693.64	\$3,878.41	\$4,073.60	\$4,278.58	\$20.30
Instructional Assistant I - General Ed.	401	\$2,156.30	\$2,263.56	\$2,375.85	\$2,493.47	\$2,618.05	\$12.44
Instructional Assistant II - General Ed.	403	\$2,252.68	\$2,364.13	\$2,481.22	\$2,605.42	\$2,736.50	\$13.00
Instructional Assistant I - Physical Ed.	401	\$2,156.30	\$2,263.56	\$2,375.85	\$2,493.47	\$2,618.05	\$12.44
Instructional Assistant II - Physical Ed.	403	\$2,252.68	\$2,364.13	\$2,481.22	\$2,605.42	\$2,736.50	\$13.00
Instructional Assistant I - Special Ed.	405	\$2,409.73	\$2,528.25	\$2,656.12	\$2,790.13	\$2,927.88	\$13.90
Instructional Assistant II - Special Ed.	407	\$2,468.96	\$2,592.66	\$2,723.34	\$2,859.22	\$3,002.17	\$14.24
Inst. Asst. Special Ed. - Specialized	411	\$2,723.34	\$2,859.22	\$3,002.17	\$3,152.65	\$3,310.63	\$15.71
Inst. Asst. Special Ed. - Specialized (ABA)	411	\$2,723.34	\$2,859.22	\$3,002.17	\$3,152.65	\$3,310.63	\$15.71
Instructional Assistant II - Title I	403	\$2,252.68	\$2,364.13	\$2,481.22	\$2,605.42	\$2,736.50	\$13.00
Lead Inst. Asst. Sp. Ed. - Specialized (ABA)	425	\$3,190.97	\$3,351.39	\$3,517.98	\$3,693.64	\$3,878.41	\$18.41
Materials Processor	415	\$2,859.22	\$3,002.17	\$3,152.65	\$3,310.63	\$3,476.63	\$16.50
Payroll Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Personnel Clerk II	425	\$3,190.97	\$3,351.39	\$3,517.98	\$3,693.64	\$3,878.41	\$18.41
Planning Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Programmer & Tech Support Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Property Analyst	449	\$4,439.58	\$4,661.51	\$4,893.30	\$5,137.81	\$5,395.04	\$25.61
Purchasing Analyst	445	\$3,831.62	\$4,024.38	\$4,227.08	\$4,439.58	\$4,661.51	\$22.11
School Library Media Clerk	409	\$2,656.12	\$2,790.13	\$2,927.88	\$3,076.44	\$3,229.28	\$15.32
School Technology Media Clerk	409	\$2,656.12	\$2,790.13	\$2,927.88	\$3,076.44	\$3,229.28	\$15.32
School Secretary I	425	\$3,190.97	\$3,351.39	\$3,517.98	\$3,693.64	\$3,878.41	\$18.41
School Secretary II	432	\$3,434.11	\$3,604.54	\$3,784.84	\$3,974.82	\$4,174.67	\$19.81
SNS Accounting Specialist	445	\$3,831.62	\$4,024.38	\$4,227.08	\$4,439.58	\$4,661.51	\$22.11
SNS Technician	438	\$3,517.98	\$3,693.64	\$3,878.41	\$4,073.60	\$4,278.58	\$20.30
Special Programs Coordinator	409	\$2,656.12	\$2,790.13	\$2,927.88	\$3,076.44	\$3,229.28	\$15.32
Staff Secretary I	425	\$3,190.97	\$3,351.39	\$3,517.98	\$3,693.64	\$3,878.41	\$18.41
Staff Secretary II	432	\$3,434.11	\$3,604.54	\$3,784.84	\$3,974.82	\$4,174.67	\$19.81
Staff Secretary III	439	\$3,526.78	\$3,701.85	\$3,887.04	\$4,082.16	\$4,287.34	\$20.35
Staff Secretary III/Maintenance	439	\$3,526.78	\$3,701.85	\$3,887.04	\$4,082.16	\$4,287.34	\$20.35
Standards & Assessment Technician	438	\$3,517.98	\$3,693.64	\$3,878.41	\$4,073.60	\$4,278.58	\$20.30
Switchboard/Receptionist	413	\$2,790.13	\$2,927.88	\$3,076.44	\$3,229.28	\$3,392.45	\$16.10

Computed on the basis of a 40-hour week and 173.33 hours per average work month

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

1% of employee salary beginning with the 7th year of service in the CUSD.

5% of employee salary beginning with the 10th year of service in the CUSD.

8% of employee salary beginning with the 15th year of service in the CUSD.

12% of employee salary beginning with the 20th year of service in the CUSD.

Effective: July 1, 2007

Board Adopted: June 10, 2008

Revised: July 1, 2008

NOTE: This salary schedule reflects an increase of .6% over the 2006-07 salary schedule.
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HR/mh

6/3/08