

**CUPERTINO UNION SCHOOL DISTRICT
HEALTH AND WELFARE PREMIUMS
DISTRICT/EMPLOYEE MONTHLY CONTRIBUTIONS FOR 2008-09**

PLAN TYPE	12-MONTH EMPLOYEE			11-MONTH EMPLOYEE			10-MONTH EMPLOYEE		
	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION
KAISER									
Employee	\$449.89	\$369.09	\$80.80	\$490.79	\$402.64	\$88.15	\$539.87	\$442.91	\$96.96
Two-Party	\$899.78	\$738.18	\$161.60	\$981.58	\$805.29	\$176.29	\$1,079.74	\$885.82	\$193.92
Family	\$1,273.19	\$1,044.53	\$228.66	\$1,388.93	\$1,139.48	\$249.45	\$1,527.83	\$1,253.43	\$274.40
PPO PRUDENT BUYER									
Employee	\$549.65	\$450.93	\$98.72	\$599.62	\$491.93	\$107.69	\$659.58	\$541.12	\$118.46
Two-Party	\$1,099.30	\$901.87	\$197.43	\$1,199.24	\$983.86	\$215.38	\$1,319.16	\$1,082.24	\$236.92
Family	\$1,555.51	\$1,276.14	\$279.37	\$1,696.92	\$1,392.15	\$304.77	\$1,866.61	\$1,531.37	\$335.24
BLUE CROSS HMO									
Employee	\$462.07	\$379.08	\$82.99	\$504.08	\$413.55	\$90.53	\$554.48	\$454.89	\$99.59
Two-Party	\$967.65	\$793.86	\$173.79	\$1,055.62	\$866.03	\$189.59	\$1,161.18	\$952.63	\$208.55
Family	\$1,381.27	\$1,133.19	\$248.08	\$1,506.84	\$1,236.21	\$270.63	\$1,657.52	\$1,359.83	\$297.69
MENTAL HEALTH For Prudent Buyer & Blue Cross HMO Enrollees Only	\$18.57	\$15.23	\$3.34	\$20.26	\$16.62	\$3.64	\$22.28	\$18.28	\$4.00
CUSD Dental (Self-funded Dental)	\$133.46	\$109.49	\$23.97	\$145.59	\$119.44	\$26.15	\$160.15	\$131.39	\$28.76
DELTACARE HMO Dental	\$50.62	\$41.53	\$9.09	\$55.22	\$45.30	\$9.92	\$60.74	\$49.83	\$10.91
VISION SERVICE PLAN	\$15.05	\$12.35	\$2.70	\$16.42	\$13.47	\$2.95	\$18.06	\$14.82	\$3.24
LIFE INSURANCE (mandatory if electing medical coverage)	\$2.50	\$2.05	\$0.45	\$2.73	\$2.24	\$0.49	\$3.00	\$2.46	\$0.54
<i>NOTE: Employee contributions will be processed following IRS Section 125 premium conversion guidelines. This plan allows the deductions to be taken pre-tax thereby reducing mandatory federal and state taxes which could potentially impact your take home salary.</i>									