

**Cupertino Union School District  
Health and Welfare Premiums  
DISTRICT/EMPLOYEE MONTHLY CONTRIBUTIONS FOR 2009-10**

PLAN TYPE	12-MONTH EMPLOYEE			11-MONTH EMPLOYEE			10-MONTH EMPLOYEE		
	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION	MONTHLY PREMIUM	DISTRICT'S CONTRIBUTION FOR A FULL-TIME EMPLOYEE	EMPLOYEE'S CONTRIBUTION
<b>KAISER</b>									
Employee	\$504.02	\$355.23	\$148.79	\$549.84	\$387.53	\$162.31	\$604.82	\$426.28	\$178.54
Two-Party	\$1,008.04	\$710.47	\$297.57	\$1,099.68	\$775.05	\$324.63	\$1,209.65	\$852.56	\$357.09
Family	\$1,426.37	\$1,005.31	\$421.06	\$1,556.04	\$1,096.70	\$459.34	\$1,711.64	\$1,206.36	\$505.28
<b>PPO PRUDENT BUYER</b>									
Employee	\$622.04	\$438.41	\$183.63	\$678.59	\$478.27	\$200.32	\$746.45	\$526.10	\$220.35
Two-Party	\$1,244.08	\$876.83	\$367.25	\$1,357.18	\$956.54	\$400.64	\$1,492.90	\$1,052.20	\$440.70
Family	\$1,760.37	\$1,240.71	\$519.66	\$1,920.40	\$1,353.50	\$566.90	\$2,112.44	\$1,488.85	\$623.59
<b>BLUE CROSS HMO</b>									
Employee	\$504.23	\$355.38	\$148.85	\$550.07	\$387.69	\$162.38	\$605.08	\$426.46	\$178.62
Two-Party	\$1,055.95	\$744.23	\$311.72	\$1,151.95	\$811.89	\$340.06	\$1,267.14	\$893.08	\$374.06
Family	\$1,507.30	\$1,062.35	\$444.95	\$1,644.33	\$1,158.92	\$485.41	\$1,808.76	\$1,274.81	\$533.95
<b>MENTAL HEALTH</b> For Prudent Buyer & Blue Cross HMO Enrollees Only	\$18.57	\$13.09	\$5.48	\$20.26	\$14.28	\$5.98	\$22.28	\$15.71	\$6.57
<b>CUSD Dental (Self-funded Dental)</b>	\$185.24	\$130.56	\$54.68	\$202.08	\$142.43	\$59.65	\$222.29	\$156.67	\$65.62
<b>DELTACARE HMO Dental</b>	\$50.62	\$35.68	\$14.94	\$55.22	\$38.92	\$16.30	\$60.74	\$42.81	\$17.93
<b>VISION SERVICE PLAN</b>	\$16.20	\$11.42	\$4.78	\$17.67	\$12.46	\$5.21	\$19.44	\$13.70	\$5.74
<b>LIFE INSURANCE</b> (mandatory if electing medical coverage)	\$2.50	\$1.76	\$0.74	\$2.73	\$1.92	\$0.81	\$3.00	\$2.11	\$0.89
<i>NOTE: Employee contributions will be processed following IRS Section 125 premium conversion guidelines. This plan allows the deductions to be taken pre-tax thereby reducing mandatory federal and state taxes which could potentially impact your take home salary.</i>									